

## **Corporate Responsibility “Do Right”**

Commitment to Community, Environment, Ethical Sourcing and Diversity are the vital values of Jenkins Enterprises. Our business was founded on the “Do Right” rule. As long as we “do right” with regards to our product, our customers and our values we feel we would be successful. It has proven to be true many times since our company was founded in 1976.

We recognize cultural differences and support internationally agreed upon conventions on human rights and labor rights. We take these responsibilities seriously and are committed to ensuring that our business partners and ourselves live up to those responsibilities. Therefore, we have signed up to work systematically at complying with the Fair Labor Association (FLA). By doing this, we can develop sustainable relations, which provide value for both our company and society. The following sections highlight our views on our responsibility as a corporation.

### **Community**

Being part of the Central Arkansas Community has always been “in our blood.” Jenkins Enterprises was founded in North Little Rock, Arkansas in 1976 and each owner lives, works and or has resided here for the past 50 years. Growing up, we remember businesses that we pillars of our community and we try to model ourselves after them. We are actively involved in projects in our community through the public school system, community projects such as National Night Out, Vital Links, North Little Rock Public Education Foundation, Post Prom, Central Arkansas Radiation Therapy Institute (CARTI) and many more. We are proud to donate money, time and labor to these projects and others when we can.

### **Environment**

Recycling and other forms of waste management are top priorities with regards to our employees. We offer recycle bins in our kitchen and break areas for recycling items such as soda cans, plastic and newspaper. When possible, we reuse any and all forms of cardboard boxes for any shipping purposes and waste paper is shredded for packing materials. Computers are also recycled through donations to churches, Goodwill or schools. Cardboard boxes that are too worn to be reused are compacted, bound and repurposed in recycling. We also strive to keep paper use to a minimum by utilizing paperless systems such as email. We also work closely with suppliers in packaging and point of purchase designs to keep our retailers waste to a minimum as well.

### **Ethical Sourcing**

We strive to be positive influences to each and every individual that we come in contact with while traveling and working. We believe that this to be extremely important while sourcing products in foreign countries. We have adopted the FLA’s Workplace Code of Conduct (see attachment) and informed all suppliers of the Code and our expectations of them in our business practices.

### **Diversity**

We will not engage in, nor do we support discrimination on the basis of race, color, sex, language, religion, political or other opinion, national or social origin, property, birth, union affiliation, sexual orientation age, disability or other distinguishing characteristics. Hiring,

benefits, training, advancement, discipline, termination, retirement or any other employment-related decisions are based on relevant and objective criteria.

**Summary**

Respect and responsibility will always be at the top of the Jenkins Enterprises culture. We believe that a responsible way of doing business goes hand in hand with strong business results. And we take our responsibility seriously, showing respect for the environment, society and ethical issues in everything we do.

We work to ensure that our quality standards and responsibilities efforts are extended and improved throughout the supply chain. We expect that our direct suppliers comply with quality, social, environmental and business ethical standards.

We understand that sometimes finding the line between right and wrong can be challenging. Also, we know that a large and demanding set of standards applies. We therefore invite our suppliers to join us in a dialogue about our quality and responsibility expectations.