



P.O. BOX 16384 • NORTH LITTLE ROCK, AR 72231-6384
7200 INDUSTRY DRIVE • NORTH LITTLE ROCK, AR 72117
TEL: 501-945-2600 FAX: 501-945-1379
www.jenkins-enterprises.com

Dear Supplier,

Jenkins Enterprises makes products that help our customers and end users express their “passion.” Whether they are purchasing a coffee mug of their favorite university mascot or a souvenir reminding them of their most recent vacation, we allow them the opportunity to express that passion.

We are passionate about our corporate, social responsibilities and we want to take a moment and share those with our suppliers. Quality and responsibility extends throughout everything we deliver and everything we do. We focus on constant improvements and at the same time actively support initiatives promoting business ethics, environment protection, labor and human rights.

Our performance within these areas is however not restricted to our business alone. We depend as well on the performance of our suppliers. We are an active member with the Fair Labor Association (FLA) who is unique among organizations committed to ending sweatshop labor and improving working conditions, the FLA is made up of colleges, universities, companies (such as Jenkins Enterprises), and nongovernmental organizations (NGO’s) who share a commitment to protecting worker’s rights around the world. The FLA’s approach is to bring all parties involved to the table and encourage discussion and effective action.

As such in working with the FLA we have develop our Workplace Code of Conduct (copy attached). Please take the time to review the Code and feel free to contact me with any questions regarding the Code. We feel that as a corporation we can have a positive influence throughout the world by adopting the Code and informing our suppliers what we expect from them and their factories.

Information regarding our Corporate Social Responsibility and additional copies of the Workplace Code of Conduct can be found on our website: www.jenkins-enterprises.com and additional information concerning the FLA is available on their web site: www.fairlabor.org.

Best regards,

J. Carter Wallace